



# DCLERA

Washington, DC Chapter

Labor and Employment Relations Association

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## Board of Governors

### Meeting Minutes for September 9, 2009

Meeting location: Government Accountability Office,  
Washington, DC

### Summary of Action Items

<b>Each Board Member</b>	Identify key people in organizations we want to recruit (both as organizations and as a source of members) Volunteer to contact key people Coordinate with Revae
<b>Each Board Member</b>	Contribute ideas for speakers for 2010 at next Board meeting
<b>Fred</b>	See if NAM can offer a speaker on healthcare for Nov 18 luncheon program
<b>Fred/Revae</b>	Contact Steve Silvia as potential Board member
<b>Fred</b>	Contact Cyril Cosme from the French Embassy and welcome him to Washington and DC LERA
<b>Bonnie</b>	Check out possible inconsistency in latest Treasurer's report
<b>Fred</b>	Contact Australian and New Zealand Embassies to solicit participants in DC LERA
<b>Bonnie &amp; Fred</b>	Decide on process to produce and distribute paper invoices for 2010 renewals and for new members
<b>Board</b>	Suggest nominations for 2010 Board openings

### Board Meeting Minutes

**Participants:** Revae Moran (President) chaired the meeting. Participating were: Bonnie Summers (Treasurer), Kaori Nakamura, Julie Martinez Ortega, David Jacobs, Markus Franz, Jim Kimball, and Fred Stahl (Secretary)

Revae called the meeting to order at 12:00 pm.

#### *Organizational Members*

American Rights at Work – BlueCross-BlueShield Association  
National Conference on Public Employee Retirement Systems  
International Brotherhood of Boilermakers  
International Brotherhood of Teamsters

## I. Review and approval of Board Meeting Minutes for May 13

Approved by unanimous vote.

## II. Treasurer's Report (attached)

Bank balance as of August 31: \$3,948.14. See enclosed Treasurer's Report

Possible anomaly in Treasurer's Report: Revenues for the May 27 Luncheon were listed as \$490. This seemed low compared to the luncheon's expenses (\$979.71) and the revenues from the May luncheon (\$745). Bonnie said that she would investigate and report her findings back to the Board.

**Reminder – New Annual dues** – As approved at the April Board meeting, annual dues for 2010 will be

Regular member	\$40	Online \$38
Retired	\$30	Online \$28
Student	\$20	Online \$18

**Luncheon Fees Notice** – In April the Board raised luncheon fees for each category of member by \$5, but only for events at the WNDC:

Non-member	\$30	Online \$29
Member	\$25	Online \$24
Student	\$15	Online \$14

DC LERA officers set luncheon fees depending on food costs at venues.

## III. Membership Committee Report

### A. Efforts to increase DC LERA membership being renewed

We discussed Revae's laid recruiting process. It is pretty straightforward:

1. **Construct a list** of organizations whose members would likely be attracted to DC LERA events. We have a list in progress. It is enclosed.  
Board member action: Look over list and suggest important organizations whose names are missing. Revae collects.
2. **Identify a key person** in each organization. This is the next task. Board members can help.  
Board member action: Where you might know them, please send names and contact people to Revae.
3. **Contact and personally visit** key people. Our goal in each case is
  - a. To tell the key official about DC LERA.  
(We prepared a two-page promo sheet for DC LERA for your use in visiting key people. A PDF version is attached to the email conveying the minutes.)

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- b. Ask the person to sponsor an organizational membership in DC LERA.
- c. Ask the person how we can let the right people in her/his organization know about our events.
- d. Agree on a follow-up action.

Revae will manage our recruiting operations. You have two points of coordination with her:

- If you know your contact personally, please proceed to make contact
- If you do not know the individual personally, please coordinate with Revae before making contact.
- In either case, please report the results of the contact to Revae.

These contact with key managers, executives, and officials in organizations are the heart of our recruiting effort. Please help where you can.

Revae will send out weekly reports on our progress.

#### **B. List of organizations to contact – your help is needed.**

Take a look at the draft list Revae prepared. It is included in this package. Please send help fill out the table with additional organizations with your suggestions of organizations we should contact.

#### **C. Billing for New memberships and Renewals - 2010**

Several Board members suggested that we send paper invoices for 2010 dues, both individual and organizational. The hard copy invoice is easier for administrative functions in organizations to pay.

Julie graciously offered to have her organization handle the paperwork and mailing. Fred will talk to Bonnie as Treasurer about the best way to handle the process.

#### **D. Membership Database.**

We have completed consolidating and computerizing our membership database. It lists 337 names in the DC area that have at one time or another been associated with LERA or DC LERA as past members or “friends of DC LERA.” Altogether, about 240 have valid email addresses. It is those people to whom we send our email announcements of DC LERA events and to whom we will send invoices for renewing or joining DC LERA for 2010.

Work is underway to put our membership list online with members-only access.

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## IV. Luncheon Programs

### A. Remaining Programs for 2009

#### September 23 – Labor Management Partnership for Green Jobs

Thanks to Chris Johannson, our speaker for September will be Jim Hunter, Utility Division director at the Electrical Workers (IBEW). Congress will take up climate change legislation as soon as the health care debate is resolved. Decisions will be made that will affect all of us—our prices and our environment and our economy—for decades to come. Labor relations will change too, as green jobs will become an increasingly important segment of our future energy industry. Jim leads the effort of the IBEW in helping craft legislation to put the right programs in place for the future.

**October 28 – Labor Negotiations and the Potential Impact of the Employee Free Choice Act** – Janet Stern Solomon secured Charles Craver as the speaker for our October meeting. Craver is Freda H. Alverson Professor of Law, George Washington University Law School, and a nationally known labor lawyer and arbitrator. Craver will be an engaging speaker addressing a controversial topic. It promises to be a fascinating event.

#### November 18 – What’s Next for Healthcare Reform?

Bonnie is leading selection and recruiting of speakers for this program. One suggestion from the Board was to secure a business stakeholder in the healthcare debate, in other words, someone who can represent views of businesses that provide healthcare insurance to their employees. Fred will see if NAM has a person who can speak to its views.

We will hold elections for the 2010 Board of Governors at this meeting.

#### December 16 – Networking Event

Details to be announced.

### B. Ideas for Meetings for Next Year

*This is a homework assignment for next Board meeting.*

Please bring ideas for luncheon programs for next year to the next Board meeting.

Here are a couple of suggestions already in hand:

- Markus Franz has been researching the plight of the American Indian. His findings should be a fascinating luncheon topic. By way of context, the EFCA has something to say about the American Indians. A tie-in is the NCAI, the National Council of American Indians.
- Let’s ask Jared Bernstein to come and talk to us about what is the economic perspective from inside the White House. Jared knows us. He spoke to us once before while still at the Economic Policy Institute. As

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you no doubt know, Jared is now principal economic adviser to the Vice President and participates in all significant economic policy activities inside the White House.

- Tequila Brooks, a DC LERA member, suggested an acquaintance as a speaker. She is Jessica Montoya and she is Manager of Congressional Affairs at Chrysler. Jessica worked on the management side of the Chrysler reorganization. Matching her with a knowledgeable person from the labor side might provide our membership with good insights into new roles of corporations and unions post the big bust.

### **C. Venues for next years luncheon events**

The Board discussed problems with holding our events at the National Woman's Democratic Club. They include high prices for the sit-down lunch and the general atmosphere of tired, musty relics of a political past rather than energetic, forward-thinking, twenty-first-century ideas and visions. We liked meetings at the AFL-CIO headquarters, which provided us with an accessible location and reasonable meals. In addition, events there are easily attended by the union staff in the building.

The venue was not available to us last year. We will approach Gordon Pavy with our 2010 schedule and see if he can schedule us in.

The Board also talked about using other union facilities for our luncheon events. In that context, we talked about using the rooftop of the IBEW building a networking event next year. Bonnie volunteered to check into it.

## **V. Nominations for Next Year's Board**

### **Background**

We have 13 members of our Board of Governors.

Regular Board Members	10
Ex-Officio	1
International	2

The enclosed roster lists Board member and their term statuses.

The job of the Board is to prepare a slate of board members and a nominee for President-Elect to be voted on by the membership at our November luncheon meeting. Here are the details.

Three of the 10 regular Board members are in the third year of their first term and are eligible to be nominated to a second three-year term. They are Jim Kimball, Revae Moran, and Bonnie Summers. The Board agreed to nominate them for a second term.

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Julie Martinez Ortega is the single Ex-Officio member. She will continue in her second year in that capacity.

Chapter Bylaws limit the regular Board to 14 members. We therefore have slots for four more Board members. The sense of the Board was that we need more active Board members. The Board solicits suggestion for candidates from any member for nominees.

Already at our Board meeting, Markus Franz commended Prof. **Steve Silvia** of American University to us. Steve is Director of Doctoral Studies at the School of International Service and a Board Member of the American Consortium on EU Studies. He teaches international economics, international trade relations, and comparative politics. His research specializes in comparative labor markets and comparative industrial relations.

Markus, Revae, and Fred have been in contact with Steve by email. He indicated that he is willing to consider being on the Board of DC LERA. For our part, we have sent him information about the Chapter and referred him to our website for details.

Julie mentioned **Joe McCartin** as a candidate for the Board. Joe is in the History Department and is associated with the newly established Kalmanovitz Initiative for Labor & the Working Poor at Georgetown University. Julie will follow up with a bio for Joe.

### **International Members**

Our two International Board Members are Markus Franz (Germany) and Kaori Nakamura (Japan). As you know, Olivier Villey of the French Embassy staff completed his U.S. tour in August. A replacement for M. Olivier Villey from the French Embassy has been identified. He is Mr. Cyril Cosme, Counselor for Labor at the French Embassy. Fred will contact Cyril and welcome him to Washington and our Chapter.

As you no doubt recall, the Board selects and approves International Members. Since their tours of duty do not usually coincide with our election cycle, International Members do not stand for election, nor do they have fixed terms.

The Board suggested soliciting International Board Members from Australia and New Zealand. Fred will follow up.

### **VI. Next Board meeting (See enclosed calendar for 2009 Board meetings)**

**Noon, Wednesday, October 14, 2009**  
**Government Accountability Office**  
**Revae will convey arrangement**

Revae adjourned the Board at 1:00 pm.

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**American Rights at Work – BlueCross-BlueShield Association**  
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Respectfully submitted,  
 Fred Stahl, Board Secretary,  
 Sept. 22, 2009

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## 2009 DCLERA Calendar

<b>Meeting</b>	<b>Date/Time</b>	<b>Location</b>
Sept Luncheon Mtg	Wednesday, Sept. 23	WNDC
October Board Mtg	Wednesday, Oct. 14	GAO U.S. Gov't Accountability Office 441 G St., NW – Room 5950A Washington, DC 20548 1 block north of Judiciary Metro (red line) – or 3 blocks east of Gallery Place metro (yellow line) Contact Revae re: parking – 202.512.3863 or <a href="mailto:moranr@gao.gov">moranr@gao.gov</a>
Oct Luncheon Mtg	Wednesday, Oct. 28	WNDC
November Board Mtg	<b>Thursday, Nov. 12</b> (Day after Veterans Day)	GAO
Nov Luncheon Mtg	Wednesday, Nov. 18	WNDC
December Board Mtg	Wednesday, Dec. 9	GAO
Dec Luncheon Mtg	Wednesday, Dec. 16	WNDC

**Organizational Members**  
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 International Brotherhood of Teamsters

LERA – Washington, DC Chapter  
Treasurer's Report DRAFT

August 31, 2009

Sun Trust Balance

Balance as of, June 30, 2009	8,365.64
Includes PayPal trsfr 07/1-08/28	1,536.40
	\$9,902.04

Revenue included above:

Membership	260.00
Chernikoff, Bonnie	30.00
Rechenbach, Jeff	30.00
James, Jocelyn	30.00
Leyrer, Colleen	10.00
Saunders, Judith	30.00
Hendrickson, Rachel	30.00
Waugh, Dr. David A.	20.00
Hartenstein, Dr. Annette A.	20.00
Haburchak, Victor	30.00
Caravatti, Marie-Louise	30.00
May 27, Lunch Revenue	490.00

Expenses included in balance:

Mallari	195.00
Tressler Group	150.00
May 27, Luncheon Expenses	979.71
June 10, Dinner Expenses	<u>4500.00</u>
	\$5,824.71

**Final Balance** **\$3,948.14**

Submitted by: \_\_\_\_\_  
Bonnie Summers \_\_\_\_\_  
Sept 9, 2009

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### List of Organizations for Recruiting Members

ORGANIZATION	KEY CONTACT(S)	CONTACT INFO
<b>Unions:</b>		
AFL-CIO		
Change to Win (CTW)		
Center for American Progress		
UFCW		
Machinists		
National Education Association (NEA)		
Service Employees International Union (SEIU)	Judy Scott, General Counsel (Julie Martinez Ortega)	
Communications Workers of America (CWA)		
Coalition of Labor Union Women (CLUW)		
International Firefighters Union		
<b>Think Tanks/Research Orgs</b>		
Economic Policy Institute (EPI)		
<b>Government Agencies:</b>		
National Mediation Board (NMB)		
National Labor Relations Board (NLRB)	Wilma Liebman; Banisweski	
Dept of Labor – Wage and Hour Division		
Dept of Labor - OSHA		
Dept of Labor – MSHA (Mine Safety)		
Dept of Labor – Bureau of Labor Statistics (BLS)		
Dept of Labor – Policy Types		
Dept of Labor - Office of the Inspector General		
<b>Colleges/ Universities:</b>		
Georgetown University		
Georgetown Law School		
Howard University		
National Labor College		
<b>Lobbyists:</b>		
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<b>Advocacy/Employer Orgs:</b>		
American Alliance for Manufacturing (AAM)		
Society for Human Resource Management (SHRM)		

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<b>Employment Law Firms:</b>		
James and Hoffman		
<b>Press/ Publications:</b>		
Bureau of National Affairs (BNA)		
<b>Hill Staff:</b>		
Senate – Health, Education, Labor and Pensions (HELP) Committee	Sharon Block, Senior Labor and Employment Counsel	
Senate – Subcommittee on Employment and Workplace Safety, HELP Committee	Gerri Fiala, Staff Director	
House – Education and Labor Committee	Michele Varnhagen, Labor Policy Director Jody Calamine, GC for Labor	
House –Subcommittee on Workforce Protections, Ed and Labor Committee	Lynn Dondis, Labor Counsel	
<b>Military Orgs:</b>		
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**DC LERA**  
**LABOR AND EMPLOYMENT RELATIONS ASSOCIATION**  
**WASHINGTON, D.C. CHAPTER**

**Board of Governors Roster**  
**Board Status - 2009**

Board Member/ Affiliation	Position in 2009	Board Since	2009 Status		Field
			Brd Term	Yr of Term	
<b>David Jacobs</b> Morgan State University	Governor	2008	1	2	Academic
<b>Chris Johansson</b> Union Consultant	Governor	2008	1	2	Union
<b>Jim Kimball*</b> Teamsters	Governor	2007	1	3	Union
<b>Revae Moran</b> GAO	President	2007	1	3	Government
<b>David Schlein</b> NEA	Governor	2009	1	1	Union
<b>Janet Stern Solomon</b> Human Resource Associates of DC	Governor	2009	1	1	Academic
<b>Fred Stahl</b> Author	Secretary & President- Elect	2004-05	2	2	Management
<b>Bonnie Summers*</b> BlueCross-BlueShield	Treasurer	2007	1	3	Management
<b>Howard Wial</b> Brookings Institution	Governor	2009	1	1	Neutral
<b>Diplomatic Members:**</b>					
<b>Kaori Nakamura</b> Japanese Embassy	Governor	2008	1	2	Diplomatic
<b>Markus Franz</b> Labor-Social Counselor German Embassy	Governor	2007	1	3	Diplomatic
<b>Ex-Officio:</b>					
<b>Julie Martinez Ortega</b> Amer. Rights at Work	Past President	2004-05	2	2	Neutral

REM September 4, 2009

\*Will need to be elected to a 2<sup>nd</sup> term for 2010.

\*\*Olivier Villey from the French Embassy was a member of the Board in 2009 until he left the country in June 2009. Will seek a replacement from the French Embassy.

**2010**

- Revae will move to ex officio Past President status and become Membership Chair.
- Julie will continue for the second year as a Past President.
- New Board members to be nominated – nominations being solicited in September.
- Bylaws allow up to 14 members Board of Governors (not counting Past Presidents).
- Bylaws allow individuals to serve two consecutive 3-year terms on the Board if elected; must be reelected for 2<sup>nd</sup> term.

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**WASHINGTON, D.C. CHAPTER**

**Executive Advisory Committee**

<b>Name / Organization</b>	<b>Category</b>	<b>Contact Info</b>
<b>Iain Gold</b> IBT		International Brotherhood of Teamsters
<b>Rachel Hendrickson</b> NEA	Union	NEA Mid-Atlantic Regional Office 1201 16th St., NW Washington, DC 20036 202-822-7115 (office) 202-251-8990 (mobile) rhendrickso@nea.org
<b>Eileen Hoffman</b> Federal Mediation and Conciliation Service	Government	FMCS 2100 K St, NW, Room 201 Washington, DC 20427 202-606-5447 (office) ebhoffman@fmcs.gov
<b>Gordon Pavy</b> AFL/CIO	Union	AFL/CIO 815 16th St., NW Washington, DC 20006 202-637-5376 gpavy@aflcio.org

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