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Board of Governors

Meeting Minutes for January 8, 2008

Meeting location: American Rights at Work, Washington, DC

Participants: Revae Moran (President) chaired the meeting. Present were: Julie Martinez Ortega, Janet Stern Solomon, Markus Franz, David Jacobs, David Schlein, Howard Wial (phone), and Fred Stahl.

Revae called the meeting to order at 12:00 pm.

Agenda #1. Approval of Minutes (Fred Stahl)

Board approved minutes of its November 5, 2008 meeting as submitted.

Fred reported that the announcement for the Jan 28 luncheon program was up on our DC LERA Web site. He expects the Bylaws and new Board roster to be up in a couple of days.

Agenda #2. Treasurer's Report (Bonnie Summers)

As of December 29, our cash position (bank + checks to deposit) was \$4,399.09. See details appended to these minutes.

Revae, Julie, and Bonnie took the task of reconciling the registration fees and membership dues paid at the 60th anniversary conference. Bonnie will submit a revised end of the year report after this reconciliation has been completed.

Agenda #3. Membership Committee Report (Julie Martinez Ortega)

- As Membership Secretary, Julie took the lead on organizing our Membership Committee. She has the following actions
 - Set up a Membership Committee
 - With Bonnie as Treasurer, develop processes for administering our membership management, dues billing, new memberships, and member recruiting. This system is an important part of reaching our goal of 350 members.
 - Get the ball rolling on a new, online payment process to handle both dues and luncheon fees. Revae suggested we look at the PayPal system for small organizations. Fred will discuss possibilities, including the PayPal approach, with our Web master.
 - Organize preparation and mailing of bills for annual membership dues.

Agenda #4. Update 60th Anniversary Conference

Issue: several members who reserved did not attend. Our policy in the publicity said that we would bill no-shows. Should we do that now?

We did not resolve this question, although a couple of Board members said that we probably do not want to set the precedent of *not* enforcing our policy of billing no-shows. We took up process changes to enable and encourage prepayment to prevent this issue from occurring for future events. See Agenda Item #3 above.

Agenda #5 Luncheon Programs for 2009

After discussing around a number of good ideas, we came up with the following outline for luncheon programs for the first half of 2009:

<i>Month</i>	<i>Subject, Speaker</i>	<i>Action</i>
Feb	DC Teachers	David Schlein
March	A program on “quality of jobs” with David Kusnet, author of <i>Love the Job, Hate the Work</i> . Or a subject/speaker tied in with the meeting of the International Council of Investors, such as the impact of the financial crisis on unions and/or workers.	Revae & Bonnie
April	A topic somewhere in “developments and outlook for the auto industry and the implications for organized labor”	Howard and _____
May	International Program – Corporate Social Responsibility – Issues and policies	Markus Franz, with Kaori Nakamura
(June)	(LERA National Policy Forum)	

Other topics surfaced include: the future of the AFL-CIO, perspectives on labor policies under the new Secretary of Labor, DC Government vs. labor unions, and the future of pensions and Social Security.

Another topic might evolve from Tony Mazzocchi, the subject of Les Leopold’s book: *The Man Who Hated Work and Loved Labor*.

Markus and Julie are both involved with immigration issues. ARAW will be completing a study on the subject, so that might be a ripe issue for a fall program.

Agenda #6 Board of Governors for 2009

Revae Moran, President-Elect in 2008, became the Chapter President on January 1, 2009. The new Board elects the other four officers at this Board meeting. With no other nominations offered, the Board elected the following slate by acclaim:

Organizational Members of DC LERA
American Rights at Work – BlueCross BlueShield Association – Teamsters

President-elect and Board Secretary	Fred Stahl
Treasurer	Bonnie Summers
Membership Secretary (& Past-President)	Julie Martinez Ortega

Agenda #7 New Board and executive Advisory Committee

International Board Members

The modifications to the Chapter Bylaws approved Dec 1, 2008 created a special category of International Board Member. New International Board Members are invited by Board action and have the same status and responsibilities as elected members.

The Board already has two International Members, Markus Franz and Kaori Nakamura. Markus and Fred took the action to bring recommendations for additional International Members back to the Board.

Executive Advisory Committee

The new Bylaws also establish an Executive Advisory Committee to counsel and support the officers and Board of DC LERA. Executive action appoints Committee members and will call meetings a couple of times a year to meet with Board members. Revae was pleased to announce that Eileen Hoffman, Gordon Pavy, and Iain Gold have agreed to serve on the Committee. By the way, if you have not heard, Gordon is the President-Elect for national LERA for 2010.

Action: Revae asked Board members to email her with suggestions for additional members.

Agenda #8 Other Business

As is our custom for departing International Board Members, the Board dispatched a framed certificate of appreciation to **Motohisha Anai** through his replacement from the Japanese Embassy, Ms. Kaori Nakamura.

Revae adjourned the Board at 1:00 pm.

Respectfully submitted,
Fred Stahl, Board Secretary,
January 11, 2009

Notes:

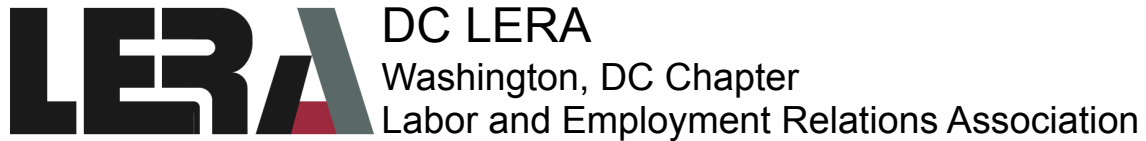
Next Board Meeting

Noon, Thursday, February 12, 2009
Venue: American Rights at Work,

**Please see Winter/Spring 2009 calendar
below for other DC LERA events**

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DCLERA.ORG



Calendar

January Wednesday	28	Noon	Luncheon Meeting	Woman's National Democratic Club
February Thursday	12	Noon	Board Meeting	American Rights at Work
Wednesday	25	Noon	Luncheon Meeting	Woman's National Democratic Club
March Thursday	12	Noon	Board Meeting	American Rights at Work
Wednesday	25	Noon	Luncheon Meeting <i>International Program on Corporate Social Responsibility (working title)</i>	Woman's National Democratic Club
April Thursday	9	Noon	Board Meeting	American Rights at Work
Wednesday	22	Noon	Luncheon Meeting	TBD (AFL-CIO?)
May Thursday	14	Noon	Board Meeting	American Rights at Work
Wednesday	27	Noon	Luncheon Meeting	Woman's National Democratic Club
June Thursday	4	Noon	Board Meeting	American Rights at Work
Wednesday	10	6 pm	DC LERA Annual Dinner Meeting	
Thursday- Friday	11- 12	Day long	LERA National Policy Forum	Cafritz Conference Center – GWU
July & August	-	-	Summer break	-

01/09/2009

Organizational Members of DC LERA
American Rights at Work – BlueCross BlueShield Association – Teamsters

LERA – Washington, DC Chapter
 Treasurer's Report
 December 29, 2008, 2008
Sun Trust Balance

Balance as of December 29, 2008 **\$4,399.09**

Revenue (Deposits):

Revenue from Conference	\$4940
Sponsorship for Conferences	\$3600
Revenue from Dec Lunch	\$1235

Expenses:

Conference Expenses	\$6908
December Lunch expenses	\$1235.89

Submitted by: _____ _____
Bonnie Summers January 2009