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**Board of Governors  
Meeting Minutes for October 14, 2009**  
Meeting location: Government Accountability Office,  
Washington, D.C.

**Action Item**

<b>Fred</b>	Contact Australian and New Zealand Embassies to solicit participants in DC LERA
<b>Bonnie &amp; Fred</b>	Decide on process to produce and distribute paper invoices for 2010 renewals and for new members
<b>Bonnie</b>	Check into using the rooftop of the IBEW building for a networking event next year.

**Board Meeting Minutes**

**Participants:** Revae Moran (President) chaired the meeting. Participating were: Bonnie Summers (Treasurer), Janet Solomon, David Jacobs, Howard Wial, and Fred Stahl (Secretary)

Revae called the meeting to order at 12:00 pm.

**I. Review and Approval of the Minutes of Our Last Board Meeting**

Board approved.

**II. Treasurer's Report**

The Treasurer reported a September 30 cash balance of \$4,763.68.  
Board approved the enclosed September 2009 Treasurer's report.  
The corrected May 2009 Treasurer's report is also enclosed.

**III. Membership Committee Report**

**A. "DC LERA – Who Are We?"**

Chapter officers prepared a two-page summary of our mission, approach and programs to use in recruiting new members. A copy is enclosed.

**B. Online Member Directory now available!!!**

The Secretary sent each member in good standing an email with the username and password to access the online Directory.

**C. Appointment of new International Board Member – Cyril Cosme,  
Counselor, Labor and Social Affairs, Embassy of France**

**Organizational Members**

American Rights at Work • BlueCross BlueShield Association  
International Brotherhood of Boilermakers • International Brotherhood of Teamsters  
Ironworkers International • Laborers' Health and Safety Fund of North America  
National Conference on Public Employee Retirement Systems

The Board voted to appoint Cyril to the Board. We look forward to working with him on Board business.

D. New member of the Exec Advisory Committee appointed – Stephen Sleigh

See the enclosed updated roster of the Board and Executive Advisory Committee.

**IV. Luncheon Programs / Annual DC LERA Dinner**

A. September Luncheon Program

Thanks to Chris Johansson for organizing this interesting and informative program.

B. Remaining Programs for 2009

Text

1. Nov. 18th – “Healthcare Reform – a Long and Winding Road: How did we get here and where are we going?”

Speakers and arrangements to be announced.

2. Dec. 16th – Networking/Holiday Social Get-together (no speaker)

This will be a great event for members and our friends in the labor and employment relations community to network and celebrate the holiday season.

Arrangements to be announced.

C. Ideas for Meetings for 2010

We had great discussion on potential topics for 2010. In no special order, they are:

Immigration will be a hot issue as it comes up on the Congressional agenda next year. Demographer Dr. Audrey Singer, senior fellow at Brookings, write and researches on immigration issues.
An international program with our international Board members and Steve Silvia, professor of Political Science, American University, an expert on impacts of political shifts on labor relations and labor movements, both domestically and internationally.
Wellness – better eating in school systems.
Federal manufacturing policy. Speakers from AFL-CIO, maybe at AFL-CIO HQ.
Pay for performance in education—local school systems experience. Possibly David Schein in NEA organize.
Pay for performance in Federal Employment. Once thought dead, but not. Programs exist but are evolving slowly. OPM, AFGE,...
Education reform – several sources for speakers – AFT, NEA, researchers out of EPI.
Workforce training programs in government
Lessons from the auto industry – what did we learn?
Tap Metropolitan Washington Council of Governments to focus on local issues. Health & safety, labor/union & management – dispute resolution. Consider a joint DC LERA-COG meeting.
Department of Labor – new directions in new administration. ARAW lead?

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D. Locations (continuation of last month's discussion)

Try some breakfast meetings.

**V. New Business**

A. Slate of candidates for next year's Board

Reviewed candidates. Officers will present a slate at the Nov 12 Board Meeting for approval. Election will be held at 18 November member meeting.

**VI. Next Board meeting (See enclosed calendar for 2009 Board meetings)  
Noon, Thursday, November 12, 2009**

BlueCross-BlueShield Association

1310 G Street, NW

Washington, D.C. 20005

Go to 12th floor

Host: Bonnie Summers, Point of contact: Babbi Williams (202-626-4815)

Revae adjourned the Board at 1:00 pm.

Respectfully submitted,  
Fred Stahl, Board Secretary,  
Nov. 4, 2009

## 2009 DC LERA Calendar

<b>Meeting</b>	<b>Date/Time</b>	<b>Location</b>
November Board Mtg	<b>Thursday, Nov. 12</b> (Day after Veterans Day)	BlueCross-BlueShield Association 1310 G Street, NW Washington, D.C. <b>Note: Go to 12th Floor</b>
Nov Luncheon Mtg	Wednesday, Nov. 18	WNDC
December Board Mtg	Wednesday, Dec. 9	To be announced
December Networking Event/Holiday Social Meeting (no speaker)	Wednesday, Dec. 16	Venue to be announced

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International Brotherhood of Boilermakers • International Brotherhood of Teamsters  
Ironworkers International • Laborers' Health and Safety Fund of North America  
National Conference on Public Employee Retirement Systems

LERA – Washington, DC Chapter  
Treasurer's Report -DRAFT

September, 2009

Sun Trust Balance

Balance as of, September 2009	<b>\$3,986.66</b>
Includes PayPal trsfr	663.59

Revenue included above:

Membership	
ARAW	200.00
LHSFNA	200.00
September 23 luncheon revenue	693.00

Expenses included in Final balance:

WNDC (September 23 luncheon)	979.71
Mallari (9/28)	75.00
Tressler Group (9/2)	100.00

<b><u>Final Balance September 30</u></b>	<b><u>\$3,239.75</u></b>
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Submitted by: \_\_\_\_\_

Bonnie Summers

\_\_\_\_\_  
September 30, 2009

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Ironworkers International • Laborers' Health and Safety Fund of North America  
National Conference on Public Employee Retirement Systems

LERA – Washington, DC Chapter  
Treasurer's Report

May 13, 2009

Sun Trust Balance

Balance as of May 13, 2009 4,763.68  
Includes PayPal trsfr

Revenue included above:

Revenue new membership  
Ernie DuBester (04/09/09) 30.00  
Eileen Rappaport 30.00  
Charles Jeszeck 30.00  
Daniel DiJames 30.00

Revenue renewals  
Nathan Seidman 30.00

New Organizational Membership  
(BCBSA-NLO) 200.00  
Intl Brotherhood of Boilermakers 200.00  
April 22, Luncheon Revenue 745.00  
May 27, Luncheon Revenue (4) 790.00  
June 10, Dinner Revenue (7) 406.00

Expenses included in balance:

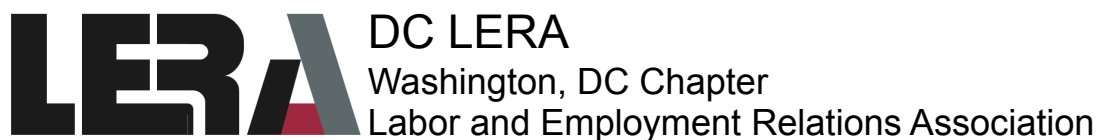
February Luncheon Expenses 777.22  
April Luncheon Expenses 875.46  
\$1,652.68

**Final Balance** 4763.68

Submitted by: \_\_\_\_\_  
Bonnie Summers May 13, 2009

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National Conference on Public Employee Retirement Systems



## 2009 Board of Governors and Executive Advisory Committee

<b>Revae Moran (President)</b> Director	Govt	Government Accountability Office 202-512-3863 (office) 703-819-8052 (mobile) <a href="mailto:moranr@gao.gov">moranr@gao.gov</a>
<b>Fred Stahl (President-elect for 2010 and Board Secretary)</b> Author	Mgmt	Fred Stahl, LLC 202-368-8273 (mobile) <a href="mailto:fred@fredstahl.com">fred@fredstahl.com</a>
<b>Bonnie Summers (Treasurer)</b> Executive Director National Labor Office	Mgmt	Blue Cross–Blue Shield Association 202-626-4836 (office) 202-841-8257 (mobile) bonnie.summers@bcbsa.com
<b>Julie Martinez Ortega (Past President/Membership Secretary)</b> Director of Research	Neutral	American Rights at Work 202-822-2127 extension 103 202-822-2168 (fax) <a href="mailto:jmartinez@americanrightsatwork.org">jmartinez@americanrightsatwork.org</a>
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<b>David Jacobs</b> Professor	Academia	Morgan State University 202-431-6122 <a href="mailto:dc.david.jacobs@gmail.com">dc.david.jacobs@gmail.com</a>
<b>Chris Johansson</b> Union Consultant	Union	(202) 957-0128 <a href="mailto:cjohansson7@earthlink.net">cjohansson7@earthlink.net</a>
<b>Jim Kimball</b> Director Economics & Contracts	Union	International Brotherhood of Teamsters 202-624-7456 (office) 202-437-4212 (mobile) <a href="mailto:jkimball@teamster.org">jkimball@teamster.org</a>
<b>Kaori Nakamura</b> First Secretary	Diplomatic	Embassy of Japan 202-238-6716 <a href="mailto:knakamura@embjapan.org">knakamura@embjapan.org</a>
<b>David Schlein</b> Senior Policy Analyst – Labor Economics	Union	NEA Collective Bargaining & Member Advocacy 202-822-7205 <a href="mailto:dschlein@nea.org">dschlein@nea.org</a>

<b>Janet Stern Solomon</b> Arbitrator and consultant	Academia	Human Resource Associates of DC 301-656-6788 <a href="mailto:Dr.J@erols.com">Dr.J@erols.com</a>
<b>Howard Wial</b> Fellow	Neutral	The Brookings Institution 202-797-6412 <a href="mailto:hwial@brookings.edu">hwial@brookings.edu</a>

### **Executive Advisory Committee**

<b>Iain Gold</b>		International Brotherhood of Teamsters
<b>Rachel Hendrickson</b>		National Education Association
<b>Eileen Hoffman</b>		Federal Mediation & Conciliation Service
<b>Gordon Pavy</b>		AFL-CIO
<b>Steve Sleigh</b>		The Yucaipa Companies

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# DC LERA

The Washington, D.C. Chapter of the  
Labor and Employment Relations Association  
*A Professional Association*

## What Can DC LERA Do for You?

### Issues, Debates, News, Trends, Networking

We are on the cusp of tidal change in national labor policy. Battles between powerful political forces in Washington will determine the future of labor relations for decades to come. **DC LERA is a forum in Washington where these conflicting ideas and ideologies coexist.** Under our sponsorship, Washington professionals and scholars concerned with industrial relations and human resources gather to discuss news and debate policy.

Our Chapter frames those discussions with speakers on crucial economic, legal, and social issues in employer-employee relations. Thanks to our location, **DC LERA draws support from the Washington policy community**, with members and speakers from government, academic, union, think tanks, and policy advocate organizations, and notably from the Executive branch and Congress. Consequently, we offer extraordinarily opportunities for labor relations professionals, union leaders, policy specialists, scholars, and students to enrich their knowledge and expand their networks.

Our program goes beyond domestic policy. **A singular dimension of DC LERA's program is international labor relations.** We are honored and privileged that representatives of Washington's diplomatic delegations are active participants in our Chapter. They learn, but they also give back. Attachés and counselors give presentations on labor relations in Asia and Europe.

**Our strategy is variety.** We present our members with a broad spectrum of facts, viewpoints, opinions, and ideologies. (Please see topics on back.) But personal relationships are also important. We regularly sponsor social events to support networking.

Professional competence derives from strong specialization built on a wide base of understanding and knowledge. **If you might benefit from expanding your horizons, please go to our Website at [DCLERA.org](http://DCLERA.org).**

***You can join online!***



Founded in 1947 as the Industrial Relations Research Association (IRRA), the National **Labor and Employment Relations Association** provides a unique forum where the views of representatives of labor, management, government and academics, advocates, and neutrals are welcome.

**LERA sponsors annual national conferences and publications** to exchange academic research and professional practices on topics of education, compensation and benefits, human resources, labor and employment law, labor and management resources, labor markets and economics, public policy, training and development, and union organizing and administration.

**LERA's National Policy Forum** is a bi-annual event in Washington, D.C. This year's Forum focused on union organizing, pension and health care benefits, and other issues for which legislative debates are anticipated and where public policy can be informed by scholarly research and practitioner perspectives. Please visit LERA online at:

**[www.lera.uiuc.edu](http://www.lera.uiuc.edu)**

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# DC LERA

The Washington, D.C. Chapter of the  
Labor and Employment Relations Association  
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DC LERA's popular monthly luncheon programs are fresh out of today's headlines. Here are titles of some recent programs.

**International Developments in Industrial Labor Relations with a Special Look at the Auto Industry**

**State of the Unions: How Labor Can Strengthen the Middle Class, Improve Our Economy, and Regain Political Influence**

**Workforce Issues in the DC Public Schools**

**Labor and Management Policy Options for the Brave New World of Work**

**The Wall Street Crisis and Its Implications for Workers and Managers on Main Street**

**Policy Prescriptions for Growing Income Inequality in the United States**

**Turmoil in Federal Sector Labor Relations and Collective Bargaining: What's at Stake?**

**Why Is the Middle Class Disappearing? Or Is It?**

**Is the Strike Back? What Does Recent History Tell Us?**

**Workforce Development and Education**

**Which Way for Europe? Labor Law Reform in France and Germany**

**Japanese Employment and Society – Past, Present, and Future**

**The State of the U.S. Automobile Industry**

**Do New Global Realities Demand a Different Labor Relations Model?**

**Globalization: Where Is It Headed?**

**Free Trade, Offshoring, and American Jobs: Are There Any Good Policy Options?**

**Immigration and the U.S. Workforce**

**The Future of the American Labor Movement**

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