



The Officers and Board of DC LERA invite you to join us at our

May 26 Luncheon Program

With Guest Speaker

Dr. James N. Kimball

Chief Economist and Director of Economics and Contracts Department
[International Brotherhood of Teamsters](#)

NOT YOUR FATHER'S UNION ***New Strategies Because It Is a New World***

Technology is dramatically changing American business—decisions are made at breakneck speeds and the character and technical content of jobs themselves are evolving quickly. Globalization is one major force changing the face of the workplace. Another challenge is the current recession.

While change is accelerating, unions appear to be losing relevance. The percentage of American private sector, non-agricultural workers represented by a union is down to about 7 percent from more than 25 percent in 1950. Faced with these new realities, unions must change their strategies and approaches to serving workers and society.

How are unions responding? As Chief Economist for the International Brotherhood of Teamsters and Director of its Economics and Contracts Department, Dr. Jim Kimball is responsible for economic analysis in support of major contract negotiations, a responsibility that affects the livelihood of thousands of Teamsters. From that background, he will describe the challenge, detail examples of how unions are responding innovatively to the business realities, and offer his views on the future of labor unions. It promises to be a fascinating talk.

Arrangements:

- **Time:** Sign-in: 11:45; Buffet lunch: 12:00; Program: 12:30; Adjourn 1:30
- **New Location:** NEA – National Education Association www.nea.org
1201 16th St., on northeast corner of 16th & M Sts.
Sign in at reception desk in lobby inside 16th Street entrance
Via Metro - Orange/Blue Line to McPherson Square. Red line to Farragut North
- **New Low Cost:** Members \$20, Non-members or unreserved \$25

Reservations Required:

- **Online** – Go to www.DCLERA.org to reserve and pay, or
- **Email** Babbi Williams at babbi.williams@bcbbsa.com and pay at the door, or
- **Call** Babbi at 202-626-4815 (online or email registration preferred)

[Visit us at DCLERA.org](http://www.DCLERA.org)

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