

## What Can DC LERA Do for You?

We are on the cusp of tidal change in national labor policy. Battles between powerful political forces in Washington will determine the future of labor relations for decades to come. **DC LERA is a forum in Washington where these conflicting ideas and ideologies coexist.** Under our sponsorship, Washington professionals and scholars concerned with industrial relations and human resources gather to discuss news and debate policy.

Our Chapter frames those discussions with speakers on crucial economic, legal, and social issues in employer-employee relations. Thanks to our location, **DC LERA draws support from the Washington policy community**, with members and speakers from government, academic, union, think tanks, and policy advocate organizations, and notably from the Executive branch and Congress. (See past luncheon programs listed overleaf.) Consequently, we offer extraordinarily opportunities for labor relations professionals, union leaders, policy specialists, scholars, and students to enrich their knowledge and expand their networks.

Our program goes beyond domestic policy. **A special dimension of DC LERA's program is international labor relations.** We are honored and privileged that representatives of Washington's diplomatic delegations are active participants in our Chapter. They learn, but they also give back. Attachés and counselors give presentations on labor relations in Asia and Europe.

Personal relationships are also important. We sponsor social events to support **networking** among professionals in labor relations.

Professional competence derives from strong specialization built on a wide base of understanding and knowledge. **If you might benefit from expanding your horizons, please join us. You can sign up online at our Website:**

[www.DCLERA.org](http://www.DCLERA.org)

## Labor and Employment Relations Association (LERA)

Founded in 1947 as the Industrial Relations Research Association (IRRA), the National **Labor and Employment Relations Association** provides a unique forum where the views of representatives of labor, management, government and academics, advocates, and neutrals are welcome.

**LERA sponsors annual national conferences and publications** to exchange academic research and professional practices on topics of education, compensation and benefits, human resources, labor and employment law, labor and management resources, labor markets and economics, public policy, training and development, and union organizing and administration.

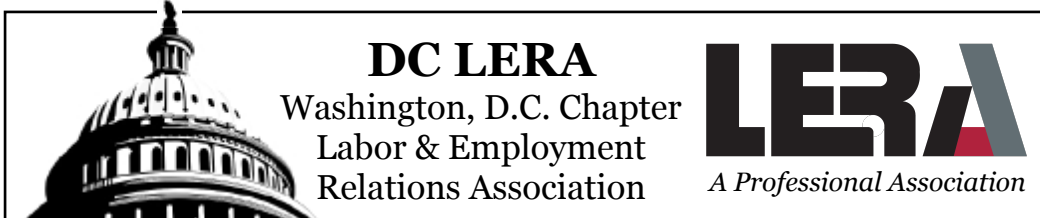
**LERA's National Policy Forum** is a bi-annual event in Washington, D.C. The last Forum focused on union organizing, pension and health care benefits, and other issues for which legislative debates are anticipated and where public policy can be informed by scholarly research and practitioner perspectives. Please visit LERA online at:

[www.LERAweb.org](http://www.LERAweb.org)

### *We thank our organizational sponsors for their support*

American Federation of Government Employees, NVP Women's/Fair Practices Departments • American Rights at Work • BlueCross BlueShield Association-National Labor Office • Economic Policy Institute • Georgetown University's Kalmanovitz Initiative for Labor and the Working Poor • Ironworkers/IMPACT • International Brotherhood of Teamsters • Laborers' Health and Safety Fund of North America • National Conference on Public Employee Retirement Systems • Pharmaceutical Industry Labor Management Association • Society for Human Resource Management • ULLICO, Inc.

Visit us at [DCLERA.org](http://DCLERA.org)



## Luncheon Programs

DC LERA's popular monthly luncheon programs feature speakers talking about issues right out of today's headlines. Here are titles of some recent programs.

**International Developments in Industrial Labor Relations with a Special Look at the Auto Industry**

**State of the Unions: How Labor Can Strengthen the Middle Class, Improve Our Economy, and Regain Political Influence**

**Workforce Issues in the DC Public Schools**

**Labor and Management Policy Options for the Brave New World of Work**

**The Wall Street Crisis and Its Implications for Workers and Managers on Main Street**

**Policy Prescriptions for Growing Income Inequality in the United States**

**Turmoil in Federal Sector Labor Relations and Collective Bargaining: What's at Stake?**

**Why Is the Middle Class Disappearing? Or Is It?**

**Is the Strike Back? What Does Recent History Tell Us?**

**Workforce Development and Education**

**Which Way for Europe? Labor Law Reform in France and Germany**

**Japanese Employment and Society – Past, Present, and Future**

**The State of the U.S. Automobile Industry**

**Do New Global Realities Demand a Different Labor Relations Model?**

**Globalization: Where Is It Headed?**

**Free Trade, Offshoring, and American Jobs: Are There Any Good Policy Options?**

**Immigration and the U.S. Workforce**

**The Future of the American Labor**

### *2010/2011 Programs*

**Intercultural Comparisons of Unions – Japan, France, Germany, United States**

**Not Your Father's Union: New Strategies Because It Is a New World**

**What the Economy Needs Now**

**The Mid-term Elections – What Are the Implications for Labor Relations**

**Department of Labor – New Directions**

**Critical Labor Issues in Washington**

**Job Growth Challenges Facing Developed Nations**

Go to [www.DCLERA.org](http://www.DCLERA.org) for upcoming events

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